

CavanaghKelly

EMPLOYEE BENEFITS & EXPENSES ROUNDTABLE

Benefits in kind are increasingly awarded by employers to staff and directors as part of remuneration and or reward packages. Ensuring these items are reported correctly to HMRC can be complex.

The seminar will help to address and highlight many common issues to ensure that the benefits and expenses are processed and managed correctly. Some common benefits rewarded by employers such as company vehicles and health/medical insurance and we will discuss the tax implications for the employer and the employee as well as the reporting requirements to HMRC.

Areas to be discussed will be:

- When is a benefit not taxable?
- Tax free expenses and benefits
- Expenses and benefits that are reported on the P11D
- Avoid making common P11D mistakes
- Appreciate the importance of maintaining policies and processes to ensure compliance
- PAYE Settlement Agreement (PSA)
- What are trivial benefits and when can they be awarded to employees?



Paula Gallagher
Manager

Paula.Gallagher@CavanaghKelly.com

Meet the Expert

Paula began her career in the accounts and audit department, where she worked for five years before transitioning to personal tax. Over the past nine years, Paula has managed her own portfolio of clients across various sectors, with a focus on high net worth individuals, providing comprehensive taxation services. Paula has extensive experience in employee benefits and expenses, including payroll, P11Ds, and tax planning.