

Benefits in kind are increasingly awarded by employers to staff and directors as part of remuneration and or reward packages. Ensuring these items are reported correctly to HMRC can be complex.

The Roundtable discussion will address and highlight common issues to ensure that benefits and expenses are processed and managed correctly. We will cover frequently provided benefits such as company vehicles and health/medical insurance, discussing the tax implications for both employers and employees, as well as the reporting requirements to HMRC

Areas to be discussed:

- When is a Benefit Not Taxable?: Understanding Tax-Free Expenses and Benefits
- P11D - Expenses, benefits and avoiding common mistakes
- Recognising the Crucial Role of Policies and Processes in ensuring Compliance
- PAYE Settlement Agreement (PSA)
- Understanding Trivial Benefits: When and how they can be awarded to Employees



*Paula Gallagher*  
Manager

[Paula.Gallagher@CavanaghKelly.com](mailto:Paula.Gallagher@CavanaghKelly.com)

## Meet the Expert

Paula began her career in the accounts and audit department, where she worked for five years before transitioning to personal tax. Over the past nine years, Paula has managed her own portfolio of clients across various sectors, with a focus on high net worth individuals, providing comprehensive taxation services. Paula has extensive experience in employee benefits and expenses, including payroll, P11Ds, and tax planning.